

# ANNUAL REPORT 2023



*To Inspire individuals within a nurturing, learning community so they can live a connected and purposeful life.*

## INTRODUCTION

Chrysalis Montessori School focuses on providing a safe and harmonious education environment to support and nurture the love of learning of the child, develop self-esteem, life skills and respect for others.

At Chrysalis, children are welcomed into a community which strives for the very best academic, mental, emotional, and physical environment. We pride ourselves on having a strong community spirit, making new students and their families feel welcomed and valued.

Our school has blossomed into a place where children know they are accepted and appreciated, respected and loved. This is a direct result of the commitment and generosity of teachers, staff, families, and friends who continue to share their skills, expertise, and enthusiasm with the school community.

The school is located only 10 minutes away from the Perth city centre, within easy reach of the Mitchell Freeway, public transport, and is situated near parklands and Herdsman Lake.

We have a carefully planned nature-based adventure playground, which allows the children to exercise, explore, and play in ways that enhance their physical and spatial development.

Our teachers have seen the benefits of the Montessori pedagogy and to many of our teachers, Montessori is more than just a type of education, but a way of life.

## OUR VALUES

At Chrysalis we strive to embed habits of mind and heart that we need very much to help our community thrive

Our school motto is:

*"We are learning together and growing together"*

## INFORMATION FOR PARENTS

Under the Australian Government Programs for Schools Quadrennial Administrative Guidelines, all schools are required to make a commitment to ensure that School Performance Information is made publicly available within 6 months of the completion of the program year. This information is compiled by the Principal and administrative staff of Chrysalis Montessori School. This is the school's Annual Report for the 2023 year.

## STAFFING

All teachers employed at Chrysalis Montessori School are registered with the Teachers Registration Board of WA and all have current Working with Children registration (WWC). All teachers are academically well qualified with strong Montessori qualifications and/or experience. All teachers have completed training in Child Protection and Mandatory Reporting.

Chrysalis has a total of 27 staff members:

<b>STAFF NUMBERS PER HEAD</b>		
Principal	Full time position	<b>1</b>
Teaching Staff	Full time and part time positions	<b>13</b>
Non Teaching Staff	Full time and part time positions	<b>13</b>

### **STAFF ATTENDANCE**

The average number of days absent per staff member over the year was 6.5 days.

### **STAFF RETENTION**

One administration staff member left at the end of 2023.

### **STAFF QUALIFICATION – Our staff are well qualified and among them they have attained:**

Master's degrees	<b>4</b>
Graduate Diplomas	<b>4</b>
Bachelor Degrees	<b>13</b>
Montessori qualifications	<b>7</b>
Diplomas and others	<b>6</b>

# PROFESSIONAL DEVELOPMENT

The staff have undertaken various Professional Development courses in the areas of:

- First Aid Training for all staff
- Child Protection: 'Mandatory Reporting and Grooming'
- Behaviour Support Plan and School Strategic Plan
- Science of Learning Leadership Accelerator
- DSF – Supporting Students with Anxiety
- WA Montessori conference 'Neurodiversity in a Montessori Environment'
- Building Strong Writers – AISWA
- AI for teachers; enhancing Productivity & Pedagogy – AISWA
- Talkabout PD – Telethon Speech & Hearing
- Montessori Institute – 3 – 6 yrs Mathematics Workshop
- Wasted Sorted & Clean School Workshop
- New EYLF Curriculum Document -
- Developing a whole school approach to problem solving in Mathematics – AISWA
- Language – Writing across the Curriculum
- Wellness Program – Veronica Massang
- Montessori Conference – Sydney
- ASBA Conference

## PROFESSIONAL DEVELOPMENT – SCHOOL BOARD

- The Role of the Chair, AICD – AISWA
- Governance Workshops, Sessions 1 to 3 – Montessori Schools & Centres Australia

# STUDENT INFORMATION

The school consists of the following classrooms:

Two - Children's House Classrooms	(Ages 3 to 6)
Four – Primary Classrooms	(Ages 6 to 12)

Our philosophy has at its core Montessori methodology and a pedagogy which honours the holistic development of each child; that is physically, socially, emotionally and spiritually. With the recognition by both national and state regulatory organisations of the Montessori Curriculum, the school continues to offer a curriculum based on Montessori pedagogy and principles, the West Australian Curriculum and the Early Year Learning Framework. Chrysalis Montessori School is a member of the Association of Independent Schools of Western Australia (AISWA), Montessori Schools and Centres Australia (MSCA) and Montessori Australis (MA).

**Student Attendance:** Overall student attendance supplied for the Census in Term 3 2023 was 92.24%. At Chrysalis we promote a positive safe environment to support the student's wellbeing and education which impacts positively on the management of regular school attendance.

STUDENT ATTENDANCE 2023	
Year 1	90.78
Year 2	89.43
Year 3	91.41
Year 4	93.94
Year 5	94.54
Year 6	92.10

**Management of non-attendance:** Parents of the school can use the 'e' absentee form through our communication app School Stream, email or telephone the school of any absences of their child. Class teachers report any absences to the front office by 9:00am daily. The school admin follows up on any unexplained absence by contacting the parent. The school has a late and early departure sign in and out system set up at the front office.

**Student Outcomes:** Formal reporting occurs each semester with a mid year and end of year written report on the progress of all learning areas, student personal and social development and an overall teacher comment. These reports show student progress in relation to the Western Australian Achievement Standards as required by SCSA.

All students of primary schooling age also take part in standardised testing in literacy and numeracy twice per year as part of our internal assessment program. Pre-primary students are assessed using BASE on-entry testing in terms 1 and 4.

**2023 NAPLAN Results:** In 2023, our year 3 and 5 students performed considerably higher than the Australian mean across all tests. Due to the small amount of students sitting the tests at each year level, results may be significantly affected by the cohort composition. E.g. 1 student with significant learning difficulties may represent 25% of a year level cohort.

YEAR 3					
<ul style="list-style-type: none"> <li>Cohort size – <b>12 students</b></li> <li>3 students with significant learning difficulties (~25% of cohort)</li> </ul>					
	Numeracy	Reading	Writing	Spelling	Grammar and Punctuation
% of Chrysalis students at or above National Minimum Standard	100%	100%	100%	100%	100%
% of Chrysalis students rated as 'Exceeding'	~42%	~42%	25%	~42%	50%

## YEAR 5

- Cohort size – **8 students**
- 1 student with significant learning difficulties (~12.5% of cohort)

	Numeracy	Reading	Writing	Spelling	Grammar and Punctuation
<b>% of Chrysalis students at or above National Minimum Standard</b>	100%	100%	100%	100%	100%
<b>% of Chrysalis students rated as 'Exceeding'</b>	25%	50%	75%	50%	~63%

## VALUE ADDED 2023

### Building and Class Improvements:

- Montessori Material all classes
- Class Resources all classes
- Pods for the Primary Classes
- Upgraded Security
- Administration computer upgrade
- Smartboard upgrade per classroom - Viewsonic – Swordtails

### For Students:

- Incursions and Excursions
- School Camps
- Discovery Quest – Cape to Cape Year 6 graduates
- Creative Edge – Year 5 and Year 6
- Creative Moves – dance classes

### Community Events we were fortunate to have during 2023 were:

School Meetings ~ Harmony Day Celebration ~ Winter Solstice Festival ~ Sports Day Carnival ~ Craft Fair ~ Open Days / Tours ~ Parent Education Evenings ~ End of year concert and Year 6 graduates' presentation

### Extra Curricula:

- Keyboard lessons
- Weekly lunchtime singing club
- Community run Soccer teams

## SCHOOL FINANCES – AS OF 31<sup>ST</sup> DECEMBER 2023

**Financial:** The financial position of Chrysalis Montessori School as a the 31<sup>st</sup> December 23 are set out in the financial reports which were tabled at the AGM on the 22<sup>nd</sup> May, 2024. The accounts for the year ended 31<sup>st</sup> December 2023, were audited by SW Accountants and Advisors and have been certified. For further detailed information please view the AGM Presentation with the Principal and Treasurer’s Report on the school website.

INCOME 2023	
Commonwealth Recurrent Grant	881,486
State per Capita Grant	257,181
Other Grants	10,666
<b>Total Grants</b>	<b>1,149,333</b>
Fees Charges	1,297,115
Application Fees	5,620
Enrolment Fees	47,200
Fundraising	10,403
Interest Earned	46,618
Other Income	15,312
<b>Total Fees and Charges</b>	<b>1,422,268</b>
<b>TOTAL INCOME</b>	<b>2,571,601</b>