



Chrysalis Montessori School

ANNUAL GENERAL MEETING 2022 Treasurer's Report

Greetings to all in the Chrysalis community

We are a community learning together and growing together to inspire individuals within a nurturing, learning community so they can live a connected and purposeful life. A place of belonging where the child, parent, staff and the broader community can come together.

For the past year we have continued to experience a steady financial position which enables us to continue with the future planning here at Chrysalis. In 2021 we continued the playground upgrade which included a Multi-use Sports court which was installed over the December school holidays and we continued with the playground and extra classroom cleaning introduced in 2020 due to Covid.

The capital expenditure which was frozen in 2020 was released this year and is now allocated to future planning of the school and applied to school improvements. At the end of 2021 the school toilets refurbishment was designed and approved. We envisage these works to take place in July 2022, which fits into the upgrade of amenities and playground redevelopment program.

The audit of the 2021 financial statements has been concluded with no adverse findings. The audited Financial Statements are included for your information.

We have been fortunate to be in a position to maintain the same tuition fee charges for the past three years though the economy is now entering into a period of strong economic growth and higher inflationary pressures. We envisage that future school fees are likely to rise to allow the school to continue to provide the service and care we are all accustomed to. The Board will meet later this year to determine the fee increase applying to 2023 school fees.

Key statistics for the year ended 31 December 2021 - Income

Fees contributed to 50% of the total income, broadly in line with the previous year.

In 2021, there was no increase to the school fees, and the current fees in 2022 increased by 2%.

Grants contribute 44% of the total income, continued in line with previous years.

Recurrent Grants are received from both State and Federal governments, based on enrolment numbers (school census - in February and August for State Funding for KK to Yr 6 and in August for Federal Funding for PP to Yr 6 students).

To receive these grants the school must meet certain requirements:

- Registration – In 2018 Chrysalis went through schools' re-registration and received the maximum of 5 years and due for renewal in 2023.
- Participation in NAPLAN
- Reporting to parents twice a year on a 5. scale
- Approved Curriculum



Chrysalis Montessori School

Key statistics for the year ended 31 December 2021 – Expenditure

Employee salaries expenses have continued to be around 76% of total expenses in 2021 due to:

- Staff wages being maintained in line with WA Teachers and Education Assistant awards as part of Chrysalis Workplace Agreements.
- Increase in Maintenance and Cleaning

Services that reflect and build community:

- Playgroup provides a gentle introduction to Chrysalis and acts as a 'feeder' for Children's House.
- Before and After School Care, Montessori based program continues to enrich the love of learning and belonging for Chrysalis students and gives support to parents.
- Chrysalis School Extended Day Program for children who are half day in Children's House.
- The Fundraising Levy (\$100 per year per family - approx. \$10,000) went towards:
 - Classroom Equipment
 - Playground Equipment
 - Music Equipment
 - Furniture for the Classroom
 - Montessori Equipment
- Volunteers - To ALL the amazing volunteers who contribute their time and energy and passion to make our school unique – Thank you to our drumming group, winter solstice coordinators, reading assistants, to those running a craft stall, to those who sew, cut and glue, to the volunteers who attend excursions and camps, Busy Bees helpers, to the Parent Liaisons who assist the teachers with classroom activities, welcoming new families to the school and foster Parent involvement. To everyone who attends events, to all the others we haven't specifically named – the hours and hours you give are priceless.

Learning environment enhancement

The School has continued to invest in areas identified as points of difference and areas of need:

- Montessori and highly individualised teaching – materials
- Sustainability Program
 - ◆ Wastewise – Swordtail's students did an audit on waste around the school. The results 29% non-recyclables, 20% Paper, 39% Food and 12% Plastic.
 - ◆ Introduction of the Collection Hub for recyclables
 - ◆ School Garden to be re-established
- Professional Development for staffing:
 - ◆ Observations at other Montessori Schools
 - ◆ Seven Steps to Writing Success
 - ◆ Montessori Workshops
 - ◆ Innovation in Education
 - ◆ Educated by Nature
 - ◆ Montessori World Education
 - ◆ Nutrition Force
 - ◆ Health and Wellbeing Program - Head to Head Forum

Chrysalis Montessori School

- ◆ Dyslexia Speld Foundation
- ◆ Access Plus WA Deaf Society
- Professional Development for the Board:
 - ◆ Briefing the Board
- Whole school Professional Development:
 - ◆ Chatterbox – Speech Therapy
 - ◆ AIM Therapy – Occupational Therapy and Behavioral Optometrist Presentation
 - ◆ Whole School Curriculum, Critical Friend, Peer Observation Workshop
 - ◆ School Physiologist, Inclusive Education Workshop (AISWA), including Zones of Regulation and OSH
 - ◆ Creative Art Professional Development – Facilitated by Rachel Wyder
 - ◆ Whole School Writing Development Plan
 - ◆ Alexander Circosta Improvisation Workshop
 - ◆ Educated by Nature Workshop
 - ◆ Note Taking Seminar held by AISWA
 - ◆ Classroom Management – Facilitated by Janet Lang
- Wellness Program:
 - Chrysalis Wellness Curriculum (Positivity, Engagement, Relationships, Meaning, Achievement and Vitality, Child Protection, Zones of self-regulation and School Values) through explicit and informal lessons
- DEVA
 - ◆ D - Data, E - Emotions, V- Values and A- Actions
 - Focus on developing the staff and students' communication across the school
- School Priorities Program:
 - Curriculum focus on English, Health and Wellbeing, Sustainability and continuation of the Writing program. New set of reading books were purchased to enhance the reading program across the classes
- Other School Activities include:
 - Excursions - Core Cider in Pickering Brook, Perth Theatre, Hungry Caterpillar, Bell Tower visit, Awesome Arts Festival, WA Museum and SciTech discovering the universe
 - Camps – Junior Camp to Kerem Adventure Centre
 - Camps – Upper Camp to Swan Valley Adventure Centre and Pasta making course
 - Student Art Program – Sculptures made from Stockings, Clay Weaving and Paper Mache making
 - Vision Quest, challenge days and Opti-MINDS, math's booster mentoring to support students' independence and ownership of their learning as well as critical and creative thinking, co-operation and teamwork
- Community and staff events to promote belonging and wellbeing
 - Sundowner



Chrysalis Montessori School

2021 Class Improvements

- Spitfires – Montessori Resources and refurbished classroom
- IT Technology – providing Mac books to every student in the upper 2 classrooms.

2022 Future Plans

Playground

- Upgrade Reticulation and the Reticulation Boxes
- Re-open the Garden in the loose play area with planter boxes
- Surfacing and lining of the new multiuse court
- Bike shed installed for the Children's House

Classroom

- Purchase 7 Air Purifiers for each classroom

Building Improvements

- Constructing an additional toilet
- Remodel and renovate 6 existing toilets

Thank you!

Ben Tan

Treasurer

4th April 2022