



# Chrysalis Montessori School

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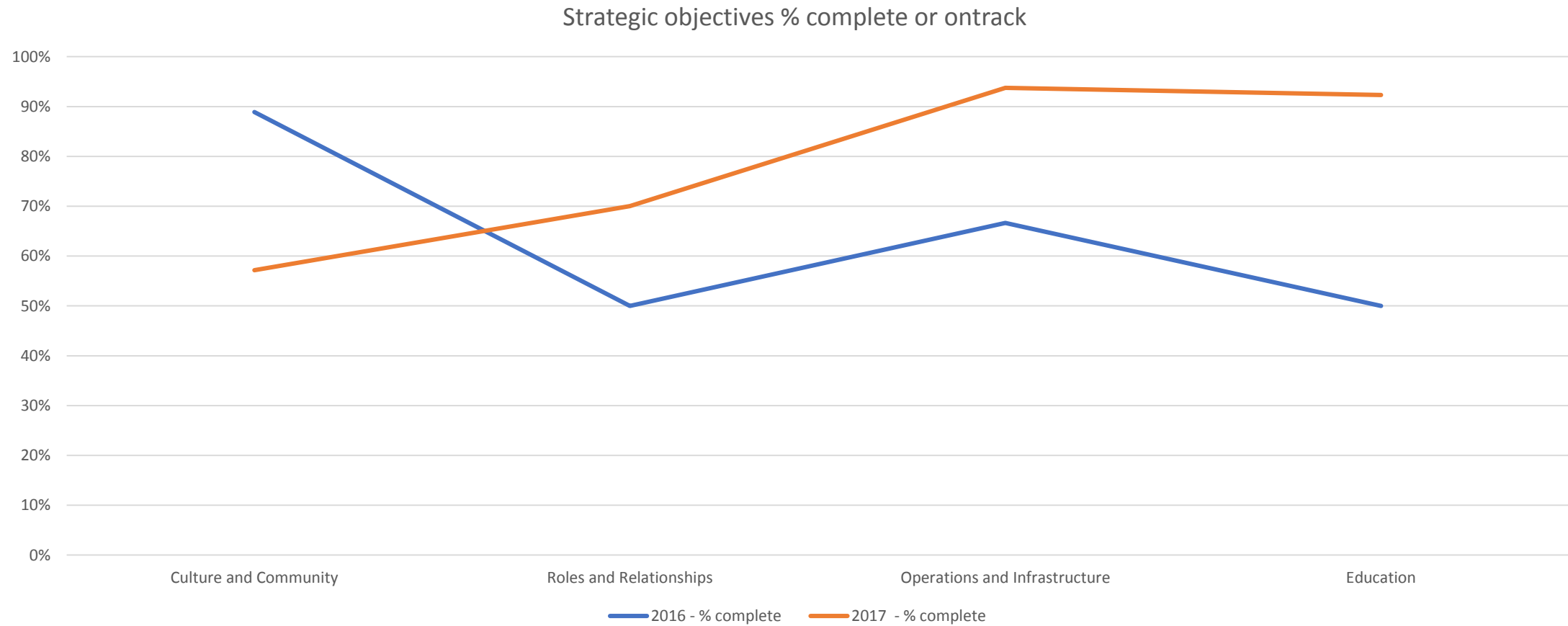
Board Evaluation 2017-2018

We are a community  
learning together and  
growing together to create  
a more joyous, just and  
sustainable world

# Chrysalis Major Events 2017-2018

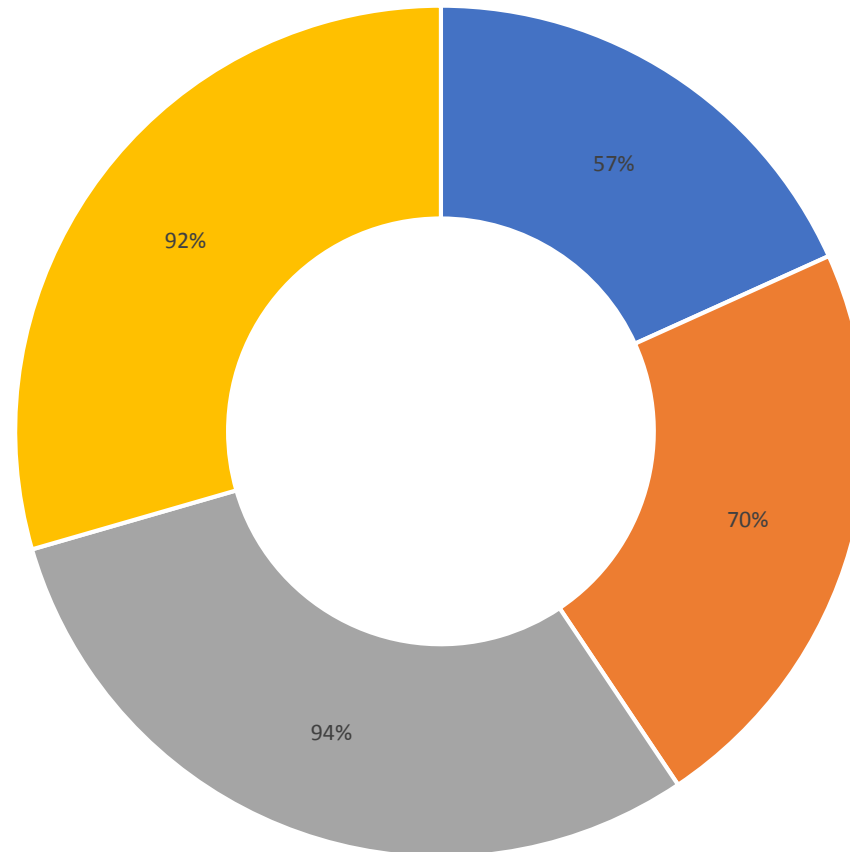
- Resignation of Paul Doherty, founding principal
- Community response to first appointee showed community's depth of feeling and meaning for the school
- Board navigated the community split and successfully appointed a new Principal start of T2
- Board supported transition team and new Principal through registration
- School Community demonstrated strengths of honest and open discussion, resilience, perseverance and hope

# Strategic Focus - Completion / on Track



# Business Plan 2017-2018

2017 % completed / on track



- Culture and Community
- Roles and Relationships
- Operations and Infrastructure
- Education



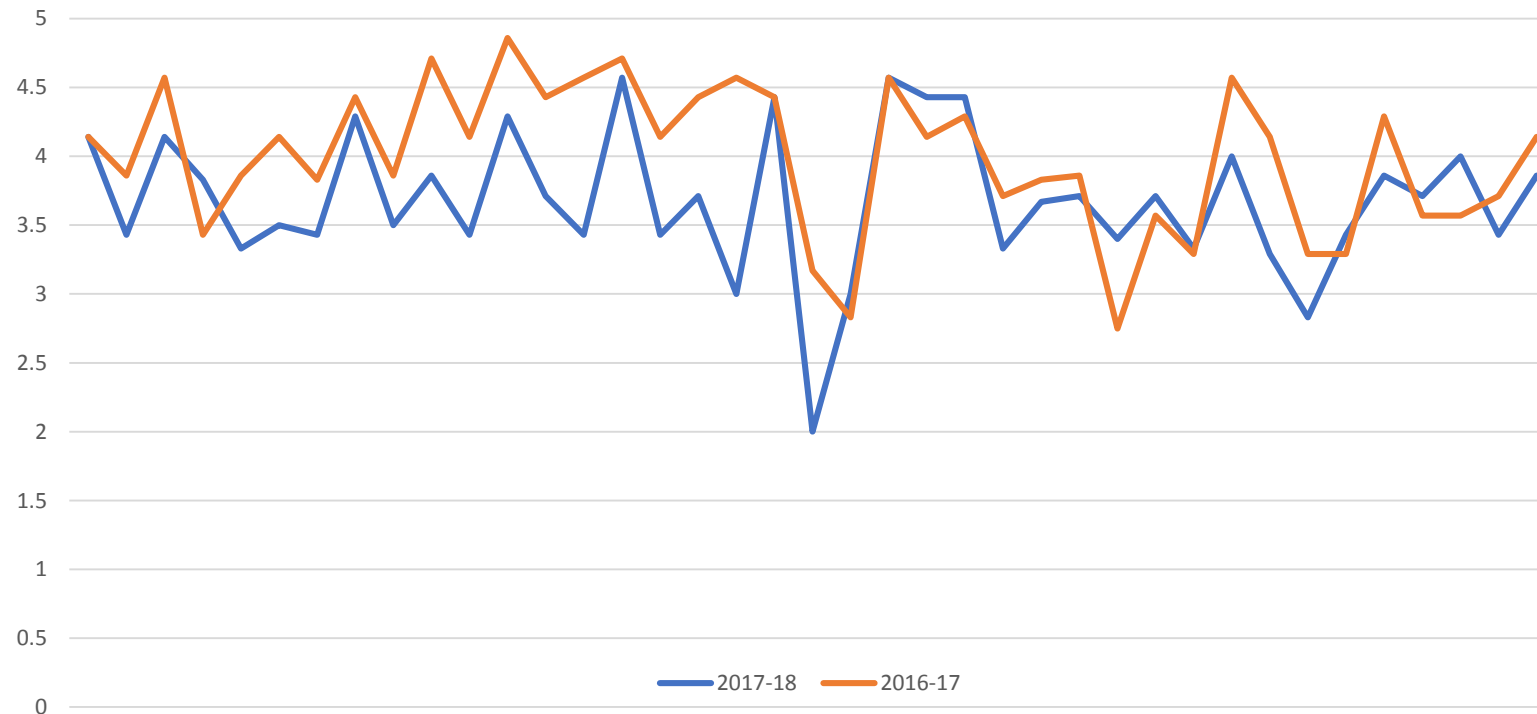
# Business Plan 2017 – 2018 Summary

- Culture and community – Whilst it was the least successfully completed area in terms of board performance, communication of values, rituals, community engagement and funding models are now underway. Additionally, review of SWOT analysis with a view to developing a marketing plan
- Roles and responsibilities – Board: appointed new principal, reviewed the busy bee and volunteering structure  
Principal: reviewed peer review systems to enhance professional development and administrative models to ensure future sustainability
- Operations and Infrastructure – Board: established a risk management process and appointed new principal  
Principal: focussed on establishing a maintenance plan, reviewed staff workloads, explored electronic recordkeeping and reviewed children’s house students’ transition to full time
- Education – the Principal and management team continued to work on communicating the Chrysalis educational philosophy, exploring social emotional learning and the virtues program as well developing the camp, drama, music and extracurricular programs. Involving staff requests more in preparation of the annual budget was established.



# Board's Self Assessment 2017 & 2018

Board Self Report



# Summary of Board's Self Assessment



## Board's Identified Strengths:

- Receives regular financial updates and adequately oversees financial performance
- Meetings allow for candid, constructive discussion and critical questioning with all board members participating fully and positively
- Budgets support the strategic plan
- Number of board meetings are sufficient to ensure effective governance
- Board members have sufficient expertise and knowledge

## Areas of Board's Performance Identified as Requiring Improvement:

- Regular review of the Principal
- Regular review of the school's performance compared to schools mission and values
- Clarification of Board's terms of reference (especially for new members)
- Improve Board meetings: pre reading materials content and timings; plus managing agenda and length of Board meetings





# Board & School Focus Going Forward (For discussion and agreement)

- Communicating Chrysalis' strengths
- Establishing relationships in the broader community
- School wellbeing
- Community assessment of the Board and Leadership
- Extend thinking and planning to 5-10 year plan (revisit Business Plan, identify future threats (particularly external), consider developments and our response)
- Funding for schools (AISWA)



At Chrysalis we strive to  
embed habits of mind  
and heart that we need  
very much to help our  
community thrive